

Grace Christian Preschool
7510 East Broad Street
Blacklick, OH 43004
(614) 861-0724

Welcome to Grace Christian Preschool. This handbook contains information regarding the preschool program. Please read this handbook and keep it handy as long as your child is enrolled in the program. It will answer many of the questions you have about Grace Christian Preschool.

About our School

The Grace Christian Preschool spiritual and academic teaching philosophies are solidly rooted in those established by Grace Christian School, which was founded in 1981. Our preschool teachers are licensed by the Ohio Department of Education as Pre-K-3rd grade teachers and/or have a broad background in early childhood education.

The school is licensed to operate legally by the Ohio Department of Education. This license is posted in the elementary school office for review. Grace Christian School is also a member of Association of Christian Schools International.

A toll-free telephone number is listed on the facility's license and may be used to report a suspected violation of the licensing law or administrative rules. The licensing law and rules governing child care are available for review upon request.

Recent licensing inspection reports and any substantiated complaint investigation reports for the past two years are posted in a conspicuous place in the facility for review.

The licensing record, including licensing inspection reports, complaint investigation reports, and evaluation forms from the building and fire departments, is available for review upon written request from the Ohio Department of Education.

Philosophy and Goals

It is our goal that children be encouraged to learn and grow by providing developmentally appropriate experiences where all children can succeed in a safe and nurturing environment. We offer a curriculum rooted in a God-centered Biblical world view. This view holds that the Bible is the inherent Word of God and God's truth is the standard for all truth.

Grace Christian Preschool supports parents who seek to obey the Biblical instruction that gives them the final responsibility for the education of their children.

For more in-depth information on Grace Christian School's Statement of Faith, Mission Statement and Philosophy of Education, please see the Grace Christian School Handbook.

Administration and the School Board

As a ministry of East Side Grace Brethren Church, the school operates under the authority of the Elder Board of ESGBC. In accordance with the Elder Board's rules and regulations, the school administered under the jurisdiction of the Grace Christian School Board. All members of the School Board shall confess Jesus Christ as Lord and believe in their hearts that God raised Him from the dead (Romans 10:9) and shall agree without reservation with the Statement of Faith/Beliefs and Philosophy of Education and Objectives. Further, they shall be members in good standing at their place of worship. Members of the School Board shall serve, not be served (Matthew 20:26-28). They shall be Christian role models not only with their families but in their churches and communities as well. School Board members are recommended by the Head of School and approved by the current

School Board. Board members serve an indefinite term and may resign their post at any time. No full- or part-time GCS employee shall serve on the Board, except the Senior Pastor of ESGBC. At least one voting member of the School Board shall also be a member of East Side Grace Brethren Church. As an additional Board member, it is recommended that the Chairman of the School Board be a current or past member of the Elder Board of ESGBC.

Non-discrimination Policy

Grace Christian Preschool admits students of any race, color, national and ethnic origin to all its rights, privileges, programs and activities generally accorded or made available to students at the school. Grace Christian Preschool does not discriminate based on race, color, age, gender, national and ethnic origin in the administration of its educational policies, admissions policies, and other school-administered programs.

Grace Christian Preschool will not discriminate on the basis of race, color, gender or ethnic origin in the hiring of its certified or non-certified personnel.

Faculty

The Head of School carefully screens and interviews potential faculty members and the school board hires them on the basis of their testimony of salvation in Christ, their love for His Children, their sound academic education, and their commitment to the goals, purposes, philosophy and standards of Grace Christian School.

All faculty and staff shall confess Jesus Christ as Lord and believe in their hearts that God raised Him from the dead (Romans 10:9) and shall agree without reservation with the GCS Statement of Faith/Beliefs and Philosophy of Education and Objectives.

Curriculum

The academic program at GCS is designed to accomplish three things:

1. Honor God.
2. Respond to individual needs.
3. Meet or exceed state requirements.

Academics are skill-oriented with increasing opportunities for individual exploration and creativity. The classrooms have designated areas for reading, music, science, arts and crafts, dramatic play and building. Centers help preschoolers with problem solving, social skills and cognitive thinking. Special events, field trips and technology are used to expand the curriculum.

The GCS faculty works diligently to help students develop a strong Christian faith that when combined with developed skills like knowledge, judgement, and leadership will help them become effective, responsible and caring adults who will honor our Lord in all they do. Ideally, each student who passes through our doors will have learned how to learn, so that their years beyond GCS will continue in the pattern of growing and developing.

Admissions Policies

At least one parent must declare they have accepted and continue to acknowledge Jesus Christ as his or her personal Lord and Savior. When only one parent is a believer, the non-believing parent must not oppose the Biblical teachings, policies and standards set forth in the GCS Statement of Faith/Beliefs and Philosophy of Education and Objectives.

At least one parent must state by signature that they have read and understand the Statement of Faith of the school, as well as the School Objectives, and must agree to have his or her child(ren) educated in accordance therewith.

A parent must state by signature that:

- The school has full discretion in the discipline of their children within the bounds of the discipline policy
- The school has full discretion for the grade/class/course placement of students
- The parent(s)/guardian(s) will meet all tuition and other financial obligations
- The parent(s)/guardian(s) will willingly support the school in prayer and in leading practical help when possible

Admission Standards

We reserve the right to deny entrance to any student if, in the opinion of the administration, it is the best interest of the school and/or the student.

Admission Procedures

All prospective students will be given an evaluation to determine grade placement and to determine if the prospective student fits the educational capabilities of the school. Exceptions may be granted based on prior test records at the discretion of the administrator. Students of current families and East Side Grace Brethren Church members have admissions priority over other prospective students in admission to Grace Christian School.

It is important to note:

- The administrator may refuse to admit a student with disciplinary, psychological, or learning problems.
- GCS teachers, staff, and administration are not equipped to educate children with certain learning disabilities or with ADD/ADHD. If students diagnosed with these conditions are accepted to GCS, it is up to the parent to provide services other than what the classroom teachers would do within the classroom.
- Prospective students must be 3 years 6 months of age by September 1, 2018 and potty trained for the **3-4 Year Old Preschool Class**. Prospective students must be 4 years of age by September 1, 2018 and potty trained for the **4-5 Year Old Preschool Class**.
- Preschool students must have a physical examination by a physician, reported on the school medical form. The physical expires after one year and a new medical form must be submitted.
- Students must have proper proof of immunization.
- Court documents as to custody/parental agreement must be submitted to the school when applicable. Obligating documents must be signed by a parent with custodial rights regarding educational decisions.

Enrollment

An application for each potential student must be completed and submitted with the non-refundable application fee before the admissions procedure will begin. Details regarding the application and enrollment process may be obtained from the school office. The student is enrolled upon notice that the application has been accepted.

New Student Probation

* All new students to GCS are accepted on academic and behavioral probation for the first semester.

Re-enrollment

The re-enrollment process begins in January and concludes for current school families at the end of February (date to be announced at the beginning of the re-enrollment period).

Please note the registration deadline for current school families. This will be publicized again during enrollment. We must have your application, registration fee and other required paperwork by the deadline in order to guarantee the opportunity for re-enrollment. For new families, the opportunity for school enrollment cannot be guaranteed until after the February deadline.

Class and Grade Placement

The administration has the sole responsibility and discretion for placing students in the proper class based on information gathered. Much prayer is used in assigning teachers to students and much prayer and time is spent in the hiring of staff at GCS. Therefore, parent requests are not used at GCS as a means of student placement.

Staff/Child Ratios and Maximum Group Size

Grace Christian Preschool will maintain a class ratio of one adult per every twelve children.

Financial Information

Regular tuition payments are essential for the operation of the school. For payment of regular tuition, one of the three following payment plans must be chosen.

1. Full tuition on or before July 1, 2018
2. Half of the total tuition on or before July 1, 2018 with the balance due by December 31, 2018.
3. Monthly payments by participating in the FACTS tuition management program.

Miscellaneous Fees

At times, it is necessary to assess miscellaneous fees for special events and programs like field trips. Parents will be notified in advance if a fee is indeed necessary and will be given ample time to pay it. If miscellaneous fees are not paid by the due date, students may not be allowed to participate in the event or program.

FACTS Suspension Fees

We understand that it may be necessary to suspend FACTS payment due to unforeseen financial hardships. FACTS payments will be suspended at the discretion of the Head of School up to two times per year. There is a \$25 fee for suspending a FACTS payment.

Delinquent Accounts

GCS reserves the right to take appropriate action in dealing with delinquent accounts. Such actions may include, but are not limited to, efforts to collect any past due amounts. Failure of GCS to exercise the right hereunder shall not be considered or deemed a waiver of any such rights.

All tuition and fees, as set by GCS and agreed upon by families in the Family Contract, must be paid on a timely basis. Should an account become delinquent, the following guidelines shall apply:

1. A late fee of \$50 will be charged per family account/per month if the appropriate payment is not received by GCS or GCS Tuition Management Affiliate by its due date.
2. **Once an account becomes 30 days past due**, a reminder phone call will be made and a copy of this policy and family's past due statement will be emailed. RenWeb access will be denied until the account is brought current.
3. **Once an account becomes 60 days past due**, an additional phone call will be made and a copy of this policy and the family's past due statement will be emailed. Parents will be notified that all report cards and transcripts will not be released until the family brings their account current. No student with a past due account will be allowed to participate in school trips, field trips, athletics or extra-curricular activities.

4. **Once an account become 90 days past due**, the Business Office will request by phone or mail to meet with the parents during GCS normal business hours. The purpose of this meeting will be twofold. First, to discuss the family's financial situation in a supportive nonjudgmental way. Second, to serve as a notice to the ramifications of becoming 90+ days past due. The overall intent of this meeting is to lay out the next steps if a solution is not met. GCS believes that once an account becomes 90+ days past due, the family is making a voluntary decision to withdraw their student(s) from GCS. No student will be considered for re-enrollment until the account is current.
5. GCS reserves the right to turn past due accounts over to a collection agency. All fees associated with the collection efforts will be the responsibility of the parent or legal guardian.

Returned Check Policy

Returned checks for fees of any type (application, facility, extended care, lunch, field trips, etc.) will not be re-deposited. All returned checks will result in a \$50 returned check fee.

Withdrawing from Grace Christian School

Parents who wish to withdraw a child from Grace Christian School must notify the Head of School in writing at least four weeks before the withdraw takes place. If a student is withdrawn before the school year starts but after June 15, or during the school year, a withdraw fee of at least $\frac{1}{4}$ of the annual tuition for the student's grade level will be assessed. This amount due is subject to all outstanding accrued financial obligations owed to GCS.

Sample Daily Schedule

9:00-9:15: Morning Meeting, Bible
9:15-9:45: Social Studies/Science/Language Arts
9:45-10:15: Restroom Break/Outside
10:15-10:30: Phonics/Memory Verse
10:30-11:00: Music/Physical Education/Health and Safety
11:00-11:40: Lunch/Recess
11:40-12:10: Reading
12:10-12:30: Math
12:30-12:50: Snack/Restroom
12:50-1:10: Health and Safety
1:10-2:15: Rest time
2:15-2:30: Recess
2:30-3:00: Arts and Crafts
3:00-3:20: Dismissal
3:20-5:30: Afternoon extended care (optional)

School Office Hours

The school office is open during the school year Monday through Friday from 7:30 a.m. – 3:00 p.m. The office is closed when school is not in session, including inclement weather days.

Summer Office Hours

May-July Tuesday, 9 a.m.-2 p.m. (unless otherwise communicated to our GCS families)
August 1-9 9 a.m.-2 p.m.

If you would like to make an appointment during summer break, please call the office at 614.861.0724 and leave a message. A staff member will contact you promptly to schedule a convenient time to meet.

School Visitors

People other than registered students, faculty, staff and school board members must obtain a visitor's pass from the school office permitting visitation. Upon entering the building, visitors should report to the school office to receive their pass. The pass must then be returned and the visitor must sign out upon departure. This is for the safety of our students as well as our visitors. Should we have a safety drill, or real emergency, it is important to know who is in the building at all times.

If you must bring something to school for your student (a forgotten lunch, musical instrument, homework, etc.), please do not go directly to your student's classroom. Simply drop the item off in the school office and a staff member will deliver it to the classroom.

Arrival/Dismissal Procedures

Arrival: Students may be dropped off at the west door between 8:35-8:55. Students should exit their cars ONLY when they are in the semi-circle and a teacher comes to the car to escort them. Other than extended care, parents are not permitted to walk the children inside the building.

Dismissal: All preschool students will dismiss with the rest of the school. Dismissal will be from 3:00-3:20. The teacher's computer will be turned on to the School-Pass website during dismissal. As children's names appear of the computer screen, children will go to the following doors:

Preschool – 3: East (staff parking lot) door

4 – 8 (and younger sibling of 4-8 students): West church lobby (turnaround) door. Preschoolers with older siblings will be picked up by his/her older sibling.

As the children exit the building to get into their cars/buses, the duty teacher will mark the children as dismissed on the iPads.

At the end of dismissal, if your child has not been picked up, he/she will be marked as Extended Care children and will go to the Extended Care rooms.

Car Line Etiquette

When picking up and dropping off your children:

- Parents are expected to be courteous to GCS personnel and other GCS families during carpool hours.
- Be patient, careful, and watchful.
- Go slowly, 5 MPH Speed Limit.
- Face forward when moving.
- When dropping off, your child should be prepared to exit the car once the door is open
- Stay in your car and allow school personnel or their designee to assist your child in or out of the vehicle.

Daily Dismissal

If your child has permission to go home with a person other than his or her usual driver, please make the change in School-Pass. Notes and/or phone calls to the office indicating a change in dismissal for students will not be accepted. Please note, you may make changes on School-Pass until 2:00 p.m. After 2pm, no changes will be accepted.

Early Dismissal

Approved and acceptable reasons a student may be dismissed early include:

- Medical and dental appointments
- Other appointments approved in advance by the administrator

Early dismissal must be recorded by a parent/guardian in School-Pass before 2:00 p.m. No early pick-ups can take place after 2:00 p.m. To retrieve your student, please go to the school office before 2:00 p.m. and we will call him or her to the office to meet you.

Attendance

One of the keys to successful academic achievements is regular attendance at school. Even the absence of one or two days can have a surprisingly disruptive impact on progress. Therefore, students are expected to be at school every day unless they are ill or because of personal or family needs.

Grace Christian Preschool discourages families from taking extra days before or after a scheduled vacation and for anytime while school is in session.

Missing Child Act of 1990

Parents must adhere to state laws governing student absences. The Missing Child Act of 1990 states:

“A parent must report all absences to the school authorities and must state the reasons for the absence. Failure to do so can result in criminal charges being brought against the parents.”

Absences

Students are considered absent for half of a day if they arrive at school after 11:30 a.m. If more than 3 ½ hours are missed, students will be counted as absent for an entire day.

Absences are considered either excused or unexcused. If a student is absent for any of these reasons, he or she will be excused:

- Sickness
- Death in the immediate family
- Doctor, dentist or other health appointment
- Court proceedings
- State emergencies
- Inclement weather (if in accordance with the GCS inclement weather policy)
- Other instances approved at least five days in advance by the administrator

If a student is absent for any of these reasons, it is considered unexcused:

- Oversleeping
- Missing the bus or ride to school
- Hair appointments
- Suspension
- Take Your Child to Work Day (we encourage children to visit their parents' workplace during the summer break)

Before and After School Extended Care

Grace Christian Preschool provides before and after school extended care for all students (hourly fees apply). Preschool extended care hours are Monday through Friday from 7:15 a.m. – 8:35 a.m. and after dismissal ends– 5:30 p.m. No extended care is provided during scheduled breaks and inclement weather days.

There will be no before school extended care on late arrival days and no after school extended care on early dismissal days. Furthermore, on parent/teacher conference days, no after school extended care will be offered. Please plan for these days accordingly. Students will not be allowed to

enter the building prior to 10:30 a.m. on late-arrival days. On early dismissal days, if a student is not picked up by the dismissal time, modified extended care fees apply.

Extended care is \$5.50 per hour, per student. Families will be emailed separate statements for extended care the first of each month. Balances will be due in full by the 15th of that same month. Family accounts with tuition payment plan III (FACTS), will have delinquent extended care fees charged to their credit card on file or have the amount withdrawn from their FACTS account on the 16th of each month. An additional \$50.00 late fee will also be charged if the balance due is not paid in full by the 15th of the month.

Families using tuition plans I or II who are delinquent on payment of their extended care bills will also have a \$50.00 late fee added to their bill and the credit card on file will be used to fully satisfy the outstanding balance.

Returned checks are subject to a \$50.00 fee and must be handled within five days of receiving notification from your bank; after two returned check occurrences, participation in extended care will be suspended.

After 5:30 p.m., \$1.00 per minute will be charged for extended care services; after three late pick-ups, the fee is \$5.00 per minute. If your child is late past five times, it will result in suspension from extended care services.

Home and School Communication and Problem Resolution Process

GCS is committed to appropriate, meaningful and timely communication with parents regarding policies, student progress, and if necessary, disciplinary measures.

We expect parents also to be active participants in the education of their child(ren) and encourage them to communicate with teachers and administration. As Christians, we expect all parties, parents and teachers alike, to handle communication in a way that is both loving and constructive.

There will be times when those in the school community choose to express a concern. Scripture acknowledges this need and offers principles to guide the sequence of such communication and the temperament needed by those engaged in resolving the concern. Matthew 18 is a clear guideline for proper communication and these principles can be applied to parental concern.

How to apply the Matthew 18 principles

- If concerns arise, parents should go directly to their child's teacher.
 - Principle: Keep communication private, simple and direct, involving only the people directly involved in the situation.

- If the initial communication does not accomplish the desired purpose or resolution, parents should request the administrator accompany them on a second visit with the teacher.
 - Principle: Confirm the details and importance of the concern to those assembled.

- If the two conversations previously explained do not bring forth the desired purpose or resolution, the concern should then be taken to the school board.
 - Principle: In addressing concerns Biblically, there is a sequential increase of the authority/responsibility response mechanism until the concern is resolved.

- There may be times, albeit infrequent, when concerns are not positively resolved; when this happens, the person, or people, involved may be removed from the school. Anyone found to be perpetuating discord among school families and/or faculty and staff will be dismissed.
- Principle: God desires unity of His people and will remove those who are the cause of strife.
- The ultimate purpose of applying the Matthew 18 principle is reconciliation, which may involve parents and/or faculty members saying, “I am sorry; please forgive me”- this action is rooted in Scripture and demonstrates the highest level of integrity and respect for one another
- Principle: God desires unity of His people; when this unity is a reality, He will bless and be with His people

Health Services

We are blessed to have a school nurse on duty four days a week. The school provides only basic first aid in case of injury and basic comfort when a student becomes ill. Each student must have an emergency contact card on file so a parent or other designee can be contacted if needed because of injury or illness. This card also includes any health issues and concerns such as allergies and/or medications taken.

Parents are asked to provide the school with all home and work numbers so parents can be contacted immediately in case of an emergency. Please notify the school of any changes in telephone numbers, address, name of doctor, names and phone numbers of designees to call if parents cannot be reached. Please have a back-up plan in case of illness so that a sick child can be picked up as soon as possible. The school does not have adequate facilities to keep sick children for an extended period of time.

Illness and Injury

Students who become ill during the school day are to report to the school office after obtaining permission from their teacher. The nurse immediately notifies the parent or guardian of the child's condition when a child has been observed with signs or symptoms of illness. A child with any of the following signs or symptoms of illness is immediately isolated from other children and discharged to his/her parent or guardian:

- Diarrhea
- Severe coughing, causing the child to become red or blue in the face or to make a whooping sound
- Difficult or rapid breathing
- Yellowish skin or eyes
- Conjunctivitis
- Temperature of 100 degrees fahrenheit taken by the auxiliary method when in combination with other signs of illness
- Untreated infected skin patch(es)
- Unusually dark urine and/or grey or white stool
- Stiff neck
- Evidence of lice, scabies, or other parasitic infestation

A child with any of the following signs or symptoms of illness is immediately isolated from other children. Decisions regarding whether the child should be discharged immediately or at some other time during the day shall be determined by the nurse and the parent or guardian. The child, while isolated, shall be carefully watched for symptoms listed above as well as the following:

- Unusual spots or rashes
- Sore throat or difficulty in swallowing
- Elevated temperature

- Vomiting

To avoid spreading illnesses, please wait 24 hours from the break of a fever before returning your child to school because a child with a fever is considered contagious. And please keep children home who are experiencing diarrhea and/or abdominal cramps.

The school nurse is unable to assess or treat injuries that occur off campus. An exception will be made if a written physician's order, providing specific treatment instructions are provided to the nurse.

Medication

Every effort should be made to minimize the administration of medicine in school. If at all possible, parents are urged to administer medication before school and/or after school. **The school is not permitted to administer any medication, including Tylenol or cough drops, during the day unless the required written permission from parent and physician is on file in the nurse's office.** Medication refers to drugs prescribed by a physician as well as all over the counter, non-prescription drugs like cold/cough medicine, analgesics, lotions, ointments, cough drops, etc.

If a physician deems it necessary for a child to receive any medication during the school day, parents must provide the school with a completed Parent Request to Administer Medication at School and Physician Order form, which includes both the physician's and parents' signatures. All medication sent to the school must be delivered in its original container by a parent or responsible adult. The medication will be kept in the nurse's office and administered by the school nurse or other designated staff member.

Lunch

Students enrolled in preschool may either bring their lunches to school or they may purchase a hot lunch. Hot lunches are purchased one month in advance through www.boonli.com. The order period is the 1st through the 15th of the month. Orders and payments must be received online by the 15th in order to receive a hot lunch for the following month. Beverages, including white milk, chocolate milk and water are available for students who pack lunches for \$0.50.

For those families who are packing lunches, please make every effort to have students bring their lunch to school each morning. Occasionally a student forgets their lunch and it becomes necessary for the parent to bring it to school. This should be the exception, not the norm. If a lunch is brought to school and dropped off for a student, the lunch must be dropped off at the office no later than 10:30 a.m.

Emergency Lunches

If a student forgets their lunch, they will receive an emergency lunch. Emergency lunches are \$10.00. Parents will be notified when their child receives an emergency lunch. Families with tuition plans I and II, will be billed for the emergency lunch. Families with tuition plan III will have their FACTS account deducted for \$10.00 immediately.

Lunch Credits

Once lunches have been purchased for the month, refunds cannot be issued. This includes refunds for inclement weather days, field trips and if a child is absent on a day that a hot lunch has been purchased.

Food Allergies

Our food services director is happy to work with parents of children with food allergies. However, the responsibility lies with the parent when it comes to whether or not to order a particular lunch.

Packed Lunches

Students who bring a packed lunch are encouraged to bring healthy food items including a meal rich in protein and containing fruits and vegetables. Please do not send pop/soda in your child's lunch. Pop/soda will be confiscated and the student will receive water instead. We also ask that you do not send excessive amounts of sweets such as cookies or candy.

Snack

Children may bring **1-2** snacks each day. We recommend a healthy snack such as fruits or vegetables. Please do not send in sweets such as cookies or candy or multiple snacks including Lunchables. Please do not send in any snack that requires a spoon.

Birthdays

A treat, such as pencils, stickers, erasers, may be sent to school as a celebration of your child's birthday. **Due to safety issues associated with food allergies, no food treats will be accepted.**

Dress

There is no dress code for preschool. Dress your children in comfortable clothing as they must be able to manage their clothing by themselves. All clothing should be neat and clean; pants cannot be ripped or have holes. No apparel with sayings or slogans that are unchristian-like or deemed inappropriate by the administrator. Closed-toed shoes must be worn. Shorts may be worn from May 1-October 1.

Hair

Boys shall keep their hair above the collar of the shirt. It should be neatly groomed around the ear and should not be longer than the base of the eyebrow. It should be neat, clean and well-groomed. Unnatural color (i.e., pink, purple, blue, etc.) is not permitted. No designs may be trimmed into hair nor are mohawks (any length) permitted. Braiding of hair, cornrows, pony tails, man buns and twists are not permitted in boys' hair. Hair should not be more than 2 inches in height on top of the head.

Girls' hair should be neat, clean, and well-groomed and not obstruct their vision. Unnatural hair color is not acceptable nor are trendy adornments like feathers. Girls may wear modest hair accessories in the following colors: GCS plaid, evergreen, maize, white and navy.

Field Trips

We believe that "hands on" learning experiences are an essential part of education. To give meaningful experiences, we will plan two field trips throughout the school year. Field trips are made possible by volunteers to transport and chaperone the children. If driving, you will transport your child and 2-3 of his/her classmates. Siblings will not be permitted to attend field trips. All students less than 40 pounds must be in a car seat; over 40 pounds in a seat belt positioning booster seat as required by law. Students will bring their own car seats to school in the morning. Any parent wishing to chaperone a field trip must complete a background check, submitted and paid for by the school.

Safety Drills

The federal government, the State of Ohio and the City of Columbus require us to conduct periodic drills including fire drills, tornado drills and intruder drills. These drills are serious exercises requiring student attentiveness and cooperation. Visitors at the school during a safety drill are also required to participate just as our students and staff are required to do.

Discipline Policy

The Grace Christian Preschool staff believe that helping the child to learn self-control is very important. Behavior management/discipline policies and procedures ensure the safety, both physical,

and emotional well-being of all children on the premises. Our hope is that each child will learn self-discipline through careful guidance. Your child will be treated with love and respect. If children are treated with respect, they in turn learn to respect the teachers and their friends. The center's actual methods of discipline applies to all persons on the premises and shall be restricted as follows:

- There shall be no cruel, harsh, corporal punishment or any unusual punishments such as, but not limited to, punching, pinching, shaking, spanking, or biting.
- No discipline shall be delegated to any other child.
- No physical restraints shall be used to confine a child by any means other than holding a child for a short period of time, such as in a protective hug, so the child may regain control.
- No child shall be placed in a locked room or confined in an enclosed area such as a closet, a box, or a similar cubicle.
- No child shall be subjected to profane language, threats, derogatory remarks about himself or his family, or other verbal abuse.
- Discipline shall not be imposed on a child for failure to eat, failure to sleep, or for toileting accidents.
- Techniques of discipline shall not humiliate, shame, or frighten a child.
- Discipline shall not include withholding food, rest or toilet use, and food shall not be used as a reward for behavior.
- Separation, when used as a discipline, shall be brief in duration and appropriate to the child's age and developmental ability, and the child shall be within sight and hearing of a preschool staff member in a safe, lighted, and well-ventilated space.
- The center shall not abuse or neglect children and shall protect children from abuse and neglect while in attendance in the preschool program.

If a situation arises where a child is consistently endangering themselves, peers or staff, it may become necessary for the child to be removed from the preschool program. Every attempt will be made to work with the parent and child to correct the behavior prior to this happening. The administrator would be in communication with the parents prior to this occurring.

Rest Time

Children enrolled in preschool will have a scheduled rest time every afternoon. Children will bring blankets and pillows from home to use during rest time. The blankets and pillows will be stored at school and sent home on a regular basis for laundering. Children will be assigned a mat that will be regularly cleaned and disinfected.

Chapel

Chapel services are held every Wednesday for all students in K-8th grade and are conducted by GCS faculty and staff, the pastoral staff of East Side Grace Brethren Church and by guest speakers. Each service gives students the opportunity to worship through Scripture, song, prayer and praise. Children enrolled in preschool on Wednesday mornings will have the opportunity to attend chapel most weeks. They will usually stay for the worship portion of chapel.

Bathroom Assistance

All students must be potty-trained. We understand that some children may need assistance, however, because of liability issues, we cannot assist children in cleaning themselves. Children need to practice these skills at home. If a bathroom accident occurs, the parent will be contacted to bring a change of clothing and assist the child. The child will not be shamed or disciplined for bathroom accidents.

Open House

During the first week of school, all parents are invited to attend an open house. During the program, teachers present an overview of the upcoming school year. This is when parents will receive information regarding how to sign up for parent teacher conferences, which are generally held in October.

Parent/Teacher Conferences

Conferences will be held twice per school year, in the fall and spring. Teachers will be available to discuss your child's progress or needs throughout the year. If you have any questions or concerns, please contact your child's teacher to arrange a phone call or meeting.

School Pictures

Students have their pictures taken in the fall of each school year. Details and procedures are sent home prior to the scheduled sitting.

Valuables

Students are discouraged from bringing toys or other valuables to school. They will be asked to leave those items in their backpacks during the school day.

Parental Custody/Non-Custody

The guidelines regarding parental custody call for all school records and/or related information to be shared with the parent designated as custodian by a separation agreement or court order. A copy of current legal custody documentation must be on file in the school office.

Non-custodial parents have the right to review student records and be informed about the student's educational progress, if so designated by the court agreement. The non-custodial parent, however, may not visit the child in school or take the child from school unless a court order or written consent of the custodial parent stipulates otherwise. Please notify the administrator of any changes in custody arrangements as soon as they are in place.

Child Safety

GCS takes the safety of your child seriously. GCS has instituted many internal controls to ensure that we provide appropriate and adequate protection for students enrolled at GCS. Our staff is well trained and GCS takes very seriously our responsibility as mandatory reporters under the State laws for Child abuse and neglect. Consequently, GCS will not employ nor continue to employ any person who has admitted to or been convicted of criminal sexual misconduct. GCS will not employ nor continue to employ any person whose spouse has admitted to or been convicted of criminal sexual misconduct.

It is the policy of this school that the **staff, faculty and parents of GCS immediately notify** the school administrator/principal if they become aware of any person, parent of GCS student, relative of GCS student that is on school grounds or at a school function that meet any of the following three criteria:

1. Registered sex offenders.
2. Individuals who have been convicted of an offense against a Minor.
3. Individuals who have admitted to conduct which would be a criminal offense against minors.

This policy understands that Jesus redeems sinners, but it also expects redeemed sinners to act in humility recognizing their sin has real world consequences. Therefore, when GCS is notified of an offender, a plan will be implemented that puts the safety of the GCS children before an offender's ability to participate in their own child's Christian educational experience.

Accidents/Emergencies

The school has devised several procedures to follow in the event that an emergency would occur while a child is in our care. In the event of a fire or tornado, staff would follow the written instructions posted in each classroom, describing emergency evacuation routes and the procedures to be followed to assure that children have arrived at the designated spot. In order to prepare children for the unlikely need to evacuate, the school conducts monthly fire drills, and periodic tornado drills. Should we need to evacuate due to fire or weather conditions, or the loss of power, heat, or water to the school, our emergency destination is the playground. If the immediate area must be evacuated we will evacuate to the Meijer parking lot on the corner of Broad Street and Waggoner Road. Parents will be contacted as soon as possible to come to pick up your child. If a parent cannot be reached, we will contact the emergency contacts as listed on your child's enrollment information.

In the unlikely event there would be an environmental threat or a threat of violence, the staff will: secure the children in the safest location possible, contact and follow the directions given by the proper authorities and contact the parents as soon as the situation allows. An incident report would also be provided to the parents.

There is always one staff member present that has received training in First Aid/Communicable Diseases and CPR. In the case of a minor accident/injury staff will administer basic first aid and TLC. If the injury/illness would be more serious, first aid would be administered and the parents would be contacted immediately to assist in deciding an appropriate course of action. If any injury/illness is life threatening, the EMS will be contacted, parents will be notified, and a staff member will accompany the child to the hospital with all available health records. Staff may not transport children in their vehicles. Only parents or EMS will transport.

An incident/injury report will be completed, and given to the person picking up the child, on the day of the incident/injury, if any of the following occur: the child has an illness, accident, or injury which requires first aid; the child receives a bump or blow to the head; the child has to be transported by emergency squad; or an unusual or unexpected event occurs which jeopardizes the safety of the child. If a child requires emergency transportation, the report shall be available within twenty-four hours after the incident occurs. The center shall also verbally contact licensing personnel from the appropriate ODJFS office within 24 hours when there is a "general emergency" or "serious incident, injury or illness". The report will be provided to licensing staff within 3 business days of the incident.

Discretionary Searches

In order to ensure the safety and security of our students and staff, the administration reserves the right to search and book bag, locker, bag, handbag, and/or purse that is on the school property. No prior warning needs to be given for a search to take place.

Weather Emergencies

During extreme winter weather, the school will notify the radio and TV stations listed that **Grace Christian School-Blacklick** will be closed, or delayed. We will also post school closings on our website.

Generally, but not always, if Reynoldsburg City Schools are closed, so is Grace Christian School. The school will monitor and take into consideration weather conditions in other school districts as well. In the event that it becomes necessary to close or delay school before the start of the day, every attempt will be made to make the decision by 6:30 a.m.

If inclement weather arises during the day, please monitor the stations listed below for an early school dismissal.

Television Stations

- WBNS (CBS) – Channel 10
- WCMH (NBC) – Channel 4
- WSYX (ABC) – Channel 6
- WTTE (FOX) – Channel 28

Radio Stations

- 104.9 FM
- 610 AM
- 97.9 FM
- 92.3 FM
- 94.7 FM
- 107.9 FM
- 103.5 FM
- 105.7 FM
- 97.1 FM
- 1460 AM